

BENCHMARK

Capability Statement

benchmarkconstructionwa.com.au



Acknowledgement of Country

Benchmark acknowledges the Traditional Custodians of Country throughout Australia, and we recognise the continuing connection to lands, waters and communities. We pay our respects to Aboriginal and Torres Strait Islander cultures, and to Elders past and present.

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A Perspective From Experience

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Our role is not simply to
build projects.

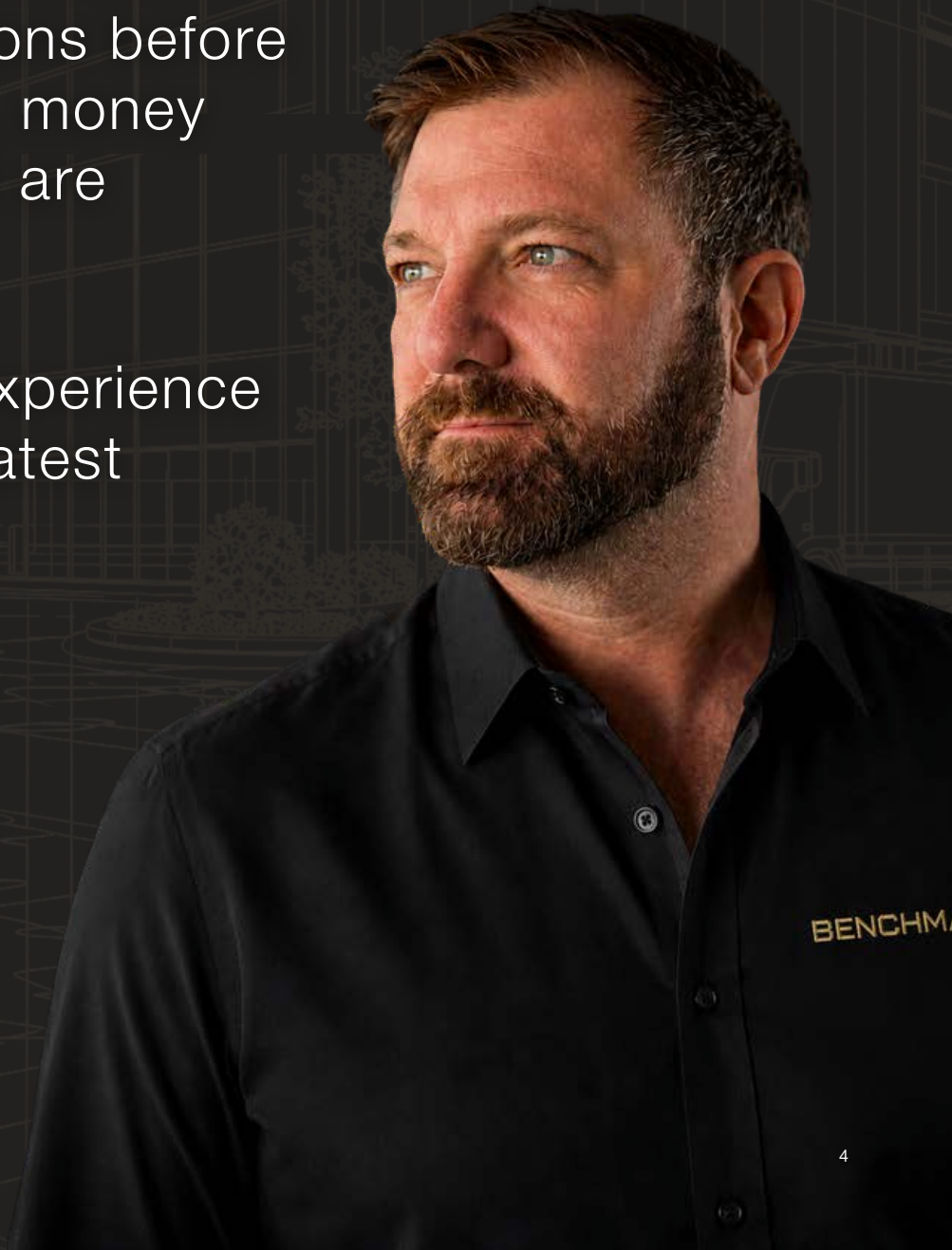
It is to help clients make
informed decisions before
significant time, money
and momentum are
committed.

That is where experience
creates the greatest
value.

A handwritten signature in white ink that reads "John Williams". The signature is fluid and cursive, with the first letters of "John" and "Williams" being capitalized and prominent.

John Williams

Managing Director
Benchmark





Our Purpose

Benchmark exists to help clients navigate the complexity of regional construction through practical value engineering, early collaboration and disciplined project leadership - helping transform ambitious projects into commercially achievable outcomes across the Pilbara and Kimberley.

Our Philosophy

We believe the greatest opportunity to improve a project exists before construction begins. By bringing practical construction thinking into planning, challenging assumptions and aligning commercial objectives with buildability, we help clients make better decisions while meaningful change is still possible.

Every project is approached with one goal: creating well - considered, commercially achievable outcomes that deliver lasting value.

Experience & Leadership

Led by Managing Director John Williams, Benchmark brings decades of experience across engineering, design coordination, project management and construction delivery throughout regional Western Australia.

That breadth of experience provides clients with confidence that every project benefits from practical leadership, commercial judgement and disciplined delivery - from the earliest planning discussions through to successful completion.

Our People

The people behind Benchmark combine practical regional experience, collaborative thinking and a shared commitment to delivering commercially achievable outcomes across the Pilbara and Kimberley.



John Williams
Managing Director



Fiona Williams
Business and Safety Manager



John Morgan
Marketing & Content Manager



Anthony Latham
Site Supervisor



Ben Joyce
Site Supervisor

We collaborate. We innovate. We deliver.

Every project starts with a vision.

We believe the best outcomes come from working together early, understanding what matters most, and finding practical ways to make ambitious regional projects commercially achievable.

It's an approach built on collaboration, transparency and a shared commitment to getting the project right.

Why Engage Benchmark

Selecting the right construction partner influences far more than project delivery. Benchmark combines regional experience, practical construction thinking and disciplined project leadership to reduce uncertainty, strengthen commercial outcomes and help projects move forward with confidence.

Regional Project Leadership

Regional projects demand leadership shaped by experience. Our understanding of local logistics, procurement and delivery constraints informs practical decisions from the earliest stages, helping projects move forward with greater certainty.

Commercially Achievable Solutions

Every project is balanced against client objectives, budget and regional delivery realities. By aligning design intent with practical construction outcomes, we help create projects that remain achievable without compromising their purpose.

Early Contractor Engagement

Early involvement creates the greatest opportunity to influence project success. Practical construction input helps identify risks, challenge assumptions and strengthen project strategies before key decisions become costly commitments.

Practical Value Engineering

Value engineering is about improving outcomes, not simply reducing cost. By reviewing construction methodologies, materials and sequencing, we identify practical solutions that preserve project intent while improving commercial outcomes.

Collaborative Project Partnerships

Strong projects are built on strong relationships. Working closely with clients, consultants and stakeholders creates better alignment, clearer communication and practical decision-making throughout the project lifecycle.

Delivery Confidence

Disciplined project management, transparent communication and personal accountability underpin every Benchmark project. Clients gain confidence knowing their project is being managed professionally from planning through to completion.

Our Experience

Over more than two decades, Benchmark's leadership has delivered commercial, industrial and infrastructure projects across some of Western Australia's most challenging environments. This breadth of experience provides the practical perspective to guide projects from early planning through to successful delivery.

Commercial & Industrial

Commercial buildings, warehouses, operational facilities, manufacturing and processing infrastructure.

Mining, Resources & Energy

Mining infrastructure, accommodation villages, non-process infrastructure (NPI), water, aviation and operational facilities.

Government & Community

Indigenous community projects, government buildings, education, public infrastructure and community facilities.

Civil & Transport Infrastructure

Roads, bulk earthworks, rail, utilities, ports, marine infrastructure and enabling works.

Residential & Tourism

Residential developments, luxury apartments, architect-designed housing, tourism and hospitality developments.

Refurbishment & Asset Renewal

Heritage refurbishments, operational upgrades, structural remediation, adaptive reuse and asset renewal.

Our Services

Benchmark provides construction expertise across four integrated service areas. Each service is designed to help clients reduce uncertainty, strengthen commercial outcomes and deliver successful projects throughout the Pilbara and Kimberley.

Design & Construct

A fully integrated delivery model that brings design, commercial planning and construction expertise together from project inception through to completion.

By aligning project objectives, budget, design coordination and construction methodology early, Benchmark reduces delivery risk, improves collaboration and creates greater certainty throughout the entire project lifecycle.

Project Management

Structured project leadership from planning through to completion.

We coordinate consultants, stakeholders, procurement and delivery activities while maintaining clear communication, proactive decision-making and a strong focus on programme, cost and project objectives

Construction Delivery

Disciplined construction supported by experienced leadership and practical regional knowledge.

Our focus extends beyond quality workmanship to include safety, planning, coordination and reliable project execution, ensuring every project is delivered with confidence and professionalism.

Case Studies



Pilbara Ports

Port Hedland Seafarers Centre

LOCATION	Port Hedland, WA
CLIENT	Pilbara Ports
PROJECT VALUE	\$21M
SCOPE OF WORK	Early Engagement, Construction Delivery
COMPLETION	Mid 2027

Delivered on behalf of Pilbara Ports, the new Port Hedland Seafarers Centre will provide a modern, purpose-built facility supporting the wellbeing of seafarers visiting the Port of Port Hedland.

Through early collaboration with the client and project team, Benchmark helped shape a commercially achievable delivery pathway, applying practical construction insight and value engineering to improve buildability while preserving the project's long-term vision.



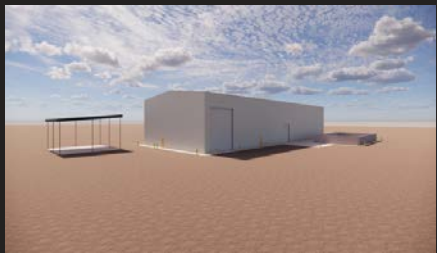
Pindan Beef Company

New Refinery

LOCATION	Broome, WA
CLIENT	Pindan Beef Company
SCOPE OF WORK	Design & Compliance
COMPLETION	2026

Benchmark is delivering design and compliance works for Pindan Beef Company’s new refinery in Roebuck, Broome, supporting the expansion of their value-added beef processing capability.

With early involvement and practical construction insight, we are helping to ensure a safe, efficient and fully compliant facility built for the long term.



Pindan Beef Company

Manage Additional Building Approvals

LOCATION	Broome, WA
CLIENT	Pindan Beef Company
SCOPE OF WORK	Regulatory Approvals
COMPLETION	2026

Benchmark is delivering design and compliance works for Pindan Beef Company’s new refinery in Roebuck, Broome, supporting the expansion of their value-added beef processing capability.

With early involvement and practical construction insight, we are helping to ensure a safe, efficient and fully compliant facility built for the long term.



Governance & Assurance

Systems that build confidence.

Strong governance provides clients with confidence that every project is delivered safely, consistently and professionally. Benchmark combines robust management systems, digital technology and disciplined project controls to support quality outcomes, regulatory compliance and transparent project delivery.

Policies & Standards

Our policies establish the standards that guide how we work, how we lead and how we conduct ourselves on every project. They support a workplace built on safety, integrity, professionalism and accountability.

Code of Conduct

Our Code of Conduct sets clear expectations for ethical behaviour, professional integrity and respectful working relationships across every project and interaction.

Health, Safety & Wellbeing

The safety and wellbeing of our people, subcontractors, clients and visitors remains our highest priority. We are committed to maintaining safe workplaces through proactive planning, leadership and continuous improvement.

Diversity, Equity & Inclusion

We value the different experiences, backgrounds and perspectives that strengthen our business. Benchmark is committed to providing a workplace that is inclusive, respectful and free from discrimination.

Digital Construction Systems

Benchmark uses industry-leading digital platforms to improve visibility, communication and project performance across every stage of delivery.



Breadcrumbs supports workforce management, digital inductions, SWMS, permits, site access and safety compliance across active projects.



Microsoft 365 supports secure document management, project collaboration and communication across Benchmark's operations.

Environmental Responsibility

Practical environmental management built into every stage of project delivery.

Operating across the Pilbara and Kimberley requires more than compliance. It demands a practical approach to environmental management that considers sensitive environments, remote logistics and the realities of regional construction. By integrating environmental planning from the earliest stages, Benchmark helps minimise impacts, meet statutory obligations and support safe, efficient project delivery.

Environmental Management Focus:

Waste Management

Construction waste is planned, segregated and managed to maximise reuse and minimise landfill wherever practical.

Dust & Air Quality

Dust suppression measures are planned to suit regional conditions, protecting neighbouring properties, road users and the surrounding environment.

Resource Efficiency

Benchmark seeks opportunities to reduce unnecessary material use, optimise freight movements and improve construction efficiency through early planning and value engineering.

Erosion & Sediment Control

Site-specific controls are implemented to protect surrounding land, drainage systems and waterways throughout construction.

Noise Management

Construction activities are programmed to minimise disruption while maintaining efficient project delivery.

Fuel & Energy Use

Careful logistics planning, efficient plant utilisation and coordinated deliveries help reduce unnecessary fuel consumption across regional projects.

Community Engagement

Strong regional projects create value beyond the finished building.

Benchmark believes successful projects leave a positive legacy for clients, local businesses and regional communities. Across the Pilbara and Kimberley, our approach focuses on supporting local capability, maintaining respectful relationships and creating workplaces where people can perform at their best.

Local Employment & Regional Procurement

Whenever practical, Benchmark engages local businesses, suppliers and subcontractors. Working with established regional contractors helps:

- strengthen local economies
- build long-term industry capability
- reduce transport requirements
- improve responsiveness throughout delivery

The relationships built across regional Western Australia are fundamental to successful project delivery and remain central to Benchmark's approach.

Community Engagement

Every project affects the surrounding community. Benchmark works collaboratively with clients, stakeholders and neighbouring organisations to minimise disruption and maintain open communication throughout construction.

Early engagement supports:

- safer public interfaces
- improved access planning
- better stakeholder coordination
- stronger project outcomes



Contact Us

Phone

0408 658 093

Website

benchmarkconstrucionwa.com.au

ABN

78 986 553 991

Key Personnel

John Williams

Managing Director

0408 658 093

John@benchmarkconstructionwa.com.au

Fiona Williams

Business & Safety Manager

0473 000 017

Fiona@benchmarkconstructionwa.com.au