BENCHMARK

Capability Statement

benchmarkconstructionwa.com.au

Acknowledgement of Country

Benchmark acknowledges the Traditional Custodians of Country throughout Australia, and we recognise the continuing connection to lands, waters and communities. We pay our respects to Aboriginal and Torres Strait Islander cultures, and to Elders past and present.

Contents

Our Purpose	5	Project Experience	11
Our People	6	Governance & Assurance	16
Why Benchmark	8	Environmental Responsibility	17
Our Experience	9	Community Engagement	18
Our Services	10	Contact	19

BENCHMARK

A Perspective From Experience

“

Our role is not simply to build projects.

It is to help clients make informed decisions before significant time, money and momentum are committed.

That is where experience creates the greatest value.

John Williams

John Williams
Managing Director
Benchmark

BENCHMARK

Our Purpose

Benchmark exists to help clients navigate the complexity of regional construction through practical value engineering, early collaboration and disciplined project leadership - helping transform ambitious projects into commercially achievable outcomes across the Pilbara and Kimberley.

Our Philosophy

We believe the greatest opportunity to improve a project exists before construction begins. By bringing practical construction thinking into planning, challenging assumptions and aligning commercial objectives with buildability, we help clients make better decisions while meaningful change is still possible.

Every project is approached with one goal: creating well considered, commercially achievable outcomes that deliver lasting value.

Experience & Leadership

Led by Managing Director John Williams, Benchmark brings decades of experience across engineering, design coordination, project management and construction delivery throughout regional Western Australia.

That breadth of experience provides clients with confidence that every project benefits from practical leadership, commercial judgement and disciplined delivery from the earliest planning discussions through to successful completion.

Our People

The people behind Benchmark combine practical regional experience, collaborative thinking and a shared commitment to delivering commercially achievable outcomes across the Pilbara and Kimberley.

John Williams
Managing Director

Fiona Williams
Business and Safety Manager

John Morgan
Marketing & Content Manager

Anthony Latham
Site Supervisor

Ben Joyce
Site Supervisor

We collaborate.
We innovate.
We deliver.

Every project starts with a vision.

We believe the best outcomes come from working together early, understanding what matters most, and finding practical ways to make ambitious regional projects commercially achievable.

It's an approach built on collaboration, transparency and a shared commitment to getting the project right.

Why Engage Benchmark

Selecting the right construction partner influences far more than project delivery. Benchmark combines regional experience, practical construction thinking and disciplined project leadership to reduce uncertainty, strengthen commercial outcomes and help projects move forward with confidence.

Regional Project Leadership
Regional projects demand leadership shaped by experience. Our understanding of local logistics, procurement and delivery constraints informs practical decisions from the earliest stages, helping projects move forward with greater certainty.

Commercially Achievable Solutions
Every project is balanced against client objectives, budget and regional delivery realities. By aligning design intent with practical construction outcomes, we help create projects that remain achievable without compromising their purpose.

Early Contractor Engagement
Early involvement creates the greatest opportunity to influence project success. Practical construction input helps identify risks, challenge assumptions and strengthen project strategies before key decisions become costly commitments.

Practical Value Engineering
Value engineering is about improving outcomes, not simply reducing cost. By reviewing construction methodologies, materials and sequencing, we identify practical solutions that preserve project intent while improving commercial outcomes.

Collaborative Project Partnerships
Strong projects are built on strong relationships. Working closely with clients, consultants and stakeholders creates better alignment, clearer communication and practical decision-making throughout the project lifecycle.

Delivery Confidence
Disciplined project management, transparent communication and personal accountability underpin every Benchmark project. Clients gain confidence knowing their project is being managed professionally from planning through to completion.

Our Experience

Over more than two decades, Benchmark's leadership has delivered commercial, industrial and infrastructure projects across some of Western Australia's most challenging environments. This breadth of experience provides the practical perspective to guide projects from early planning through to successful delivery.

Commercial & Industrial
Commercial buildings, warehouses, operational facilities, manufacturing and processing infrastructure.

Mining, Resources & Energy
Mining infrastructure, accommodation villages, non-process infrastructure (NPI), water, aviation and operational facilities.

Government & Community
Indigenous community projects, government buildings, education, public infrastructure and community facilities.

Civil & Transport Infrastructure
Roads, bulk earthworks, rail, utilities, ports, marine infrastructure and enabling works.

Residential & Tourism
Residential developments, luxury apartments, architect-designed housing, tourism and hospitality developments.

Refurbishment & Asset Renewal
Heritage refurbishments, operational upgrades, structural remediation, adaptive reuse and asset renewal.

Our Services

Benchmark provides construction expertise across three integrated service areas. Each service is designed to help clients reduce uncertainty, strengthen commercial outcomes and deliver successful projects throughout the Pilbara and Kimberley.

Design & Construct

A fully integrated delivery model that brings design, commercial planning and construction expertise together from project inception through to completion.

By aligning project objectives, budget, design coordination and construction methodology early, Benchmark reduces delivery risk, improves collaboration and creates greater certainty throughout the entire project lifecycle.

Project Management

Structured project leadership from planning through to completion.

We coordinate consultants, stakeholders, procurement and delivery activities while maintaining clear communication, proactive decision-making and a strong focus on programme, cost and project objectives.

Construction Delivery

Disciplined construction supported by experienced leadership and practical regional knowledge.

Our focus extends beyond quality workmanship to include safety, planning, coordination and reliable project execution, ensuring every project is delivered with confidence and professionalism.

Project Experience

Pilbara Ports
Port Hedland Seafarers Centre

LOCATION	**Port Hedland, WA**
CLIENT	**Pilbara Ports**
PROJECT VALUE	**$21M**
SCOPE OF WORK	**Early Engagement, Construction Delivery**
COMPLETION	**Mid 2027**

Delivered on behalf of Pilbara Ports, the new Port Hedland Seafarers Centre will provide a modern, purpose-built facility supporting the wellbeing of seafarers visiting the Port of Port Hedland.

Through early collaboration with the client and project team, Benchmark helped shape a commercially achievable delivery pathway, applying practical construction insight and value engineering to improve buildability while preserving the project's long-term vision.

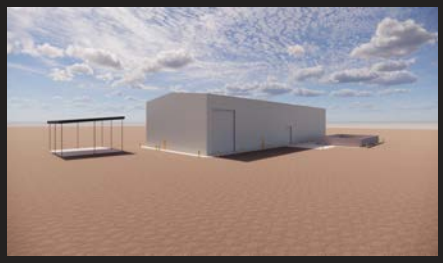
Pindan Beef Company

New Rendering Facility

LOCATION	**Broome, WA**
CLIENT	**Pindan Beef Company**
SCOPE OF WORK	**Design & Compliance**
COMPLETION	**2026**

Benchmark is delivering design and compliance works for Pindan Beef Company's new rendering facility in Roebuck, Broome, supporting the expansion of their value-added beef processing capability.

With early involvement and practical construction insight, we are helping to ensure a safe, efficient and fully compliant facility built for the long term.



Pindan Beef Company

Manage Additional Building Approvals

LOCATION	**Broome, WA**
CLIENT	**Pindan Beef Company**
SCOPE OF WORK	**Regulatory Approvals**
COMPLETION	**2026**

Benchmark is managing additional building approvals for separate buildings across Pindan Beef Company's Roebuck site in Broome.

The scope involves supporting the regulatory approval requirements associated with these existing and proposed site buildings.

Prior Project Experience of Benchmark Leadership

Selected projects delivered by Benchmark's leadership in previous roles across remote, regional and complex construction environments:

Strategic Indigenous Housing and Infrastructure Project (SIHIP) - State & Federal Government / New Future Alliance - $362M

Large-scale remote Indigenous housing and infrastructure delivery across Northern Territory communities, including more than 120 turnkey design, engineering and construction projects supported by power, water and sewer infrastructure. The program also incorporated Aboriginal and Torres Strait Islander training and employment outcomes, embedding Indigenous participation into project delivery.

Newman Water Structural Remediation - BHP WAIO - $24M

Delivery of water-related NPI works including structural remediation, process reliability, new infrastructure, civil works and facility construction within the Pilbara.

South Thompson Refurbishment, Rottnest Island - Rottnest Island Authority - $14M

Refurbishment works delivered in an island environment, supported by John Williams' broader role in managing projects and maintenance on Rottnest Island across accommodation, heritage, civil and structural remediation works.

Rottnest Island Authority - $4M

Wastewater treatment plant installation, transformer upgrade and replacement, and potable water and desalination system installation and maintenance.

NPI Washroom and Training Facility - Fortescue NPI Projects - $18M

Delivery of non-process infrastructure facilities within a remote mining environment, drawing on project leadership across operational projects and multidisciplinary site delivery.

Nifty Copper Camp Refurbishment - Cyprium Metals - $14M

Project and NPI delivery experience associated with the operational re-establishment of Nifty Copper, including refurbishment, procurement, resource planning and project delivery activities.

Governance & Assurance

Systems that build confidence.

Strong governance provides clients with confidence that every project is delivered safely, consistently and professionally. Benchmark combines robust management systems, digital technology and disciplined project controls to support quality outcomes, regulatory compliance and transparent project delivery.

Policies & Standards

Our policies establish the standards that guide how we work, how we lead and how we conduct ourselves on every project. They support a workplace built on safety, integrity, professionalism and accountability.

Code of Conduct

Our Code of Conduct sets clear expectations for ethical behaviour, professional integrity and respectful working relationships across every project and interaction.

Health, Safety & Wellbeing

The safety and wellbeing of our people, subcontractors, clients and visitors remains our highest priority. We are committed to maintaining safe workplaces through proactive planning, leadership and continuous improvement.

Diversity, Equity & Inclusion

We value the different experiences, backgrounds and perspectives that strengthen our business. Benchmark is committed to providing a workplace that is inclusive, respectful and free from discrimination.

Digital Construction Systems

Benchmark uses industry-leading digital platforms to improve visibility, communication and project performance across every stage of delivery.

1Breadcrumb supports workforce management, digital inductions, SWMS, permits, site access and safety compliance across active projects.

Microsoft 365 supports secure document management, project collaboration and communication across Benchmark's operations.

Environmental Responsibility

Practical environmental management built into every stage of project delivery.

Operating across the Pilbara and Kimberley requires more than compliance. It demands a practical approach to environmental management that considers sensitive environments, remote logistics and the realities of regional construction. By integrating environmental planning from the earliest stages, Benchmark helps minimise impacts, meet statutory obligations and support safe, efficient project delivery.

Environmental Management Focus:

Waste Management

Construction waste is planned, segregated and managed to maximise reuse and minimise landfill wherever practical.

Erosion & Sediment Control

Site-specific controls are implemented to protect surrounding land, drainage systems and waterways throughout construction.

Dust & Air Quality

Dust suppression measures are planned to suit regional conditions, protecting neighbouring properties, road users and the surrounding environment.

Noise Management

Construction activities are programmed to minimise disruption while maintaining efficient project delivery.

Resource Efficiency

Benchmark seeks opportunities to reduce unnecessary material use, optimise freight movements and improve construction efficiency through early planning and value engineering.

Fuel & Energy Use

Careful logistics planning, efficient plant utilisation and coordinated deliveries help reduce unnecessary fuel consumption across regional projects.

Community Engagement

Strong regional projects create value beyond the finished building.

Benchmark believes successful projects leave a positive legacy for clients, local businesses and regional communities. Across the Pilbara and Kimberley, our approach focuses on supporting local capability, maintaining respectful relationships and creating workplaces where people can perform at their best.

Local Employment & Regional Procurement

Whenever practical, Benchmark engages local businesses, suppliers and subcontractors. Working with established regional contractors helps:

- strengthen local economies
- build long-term industry capability
- reduce transport requirements
- improve responsiveness throughout delivery

The relationships built across regional Western Australia are fundamental to successful project delivery and remain central to Benchmark's approach.

Community Engagement

Every project affects the surrounding community. Benchmark works collaboratively with clients, stakeholders and neighbouring organisations to minimise disruption and maintain open communication throughout construction.

Early engagement supports:

- safer public interfaces
- improved access planning
- better stakeholder coordination
- stronger project outcomes

Contact Us

Phone
0408 658 093

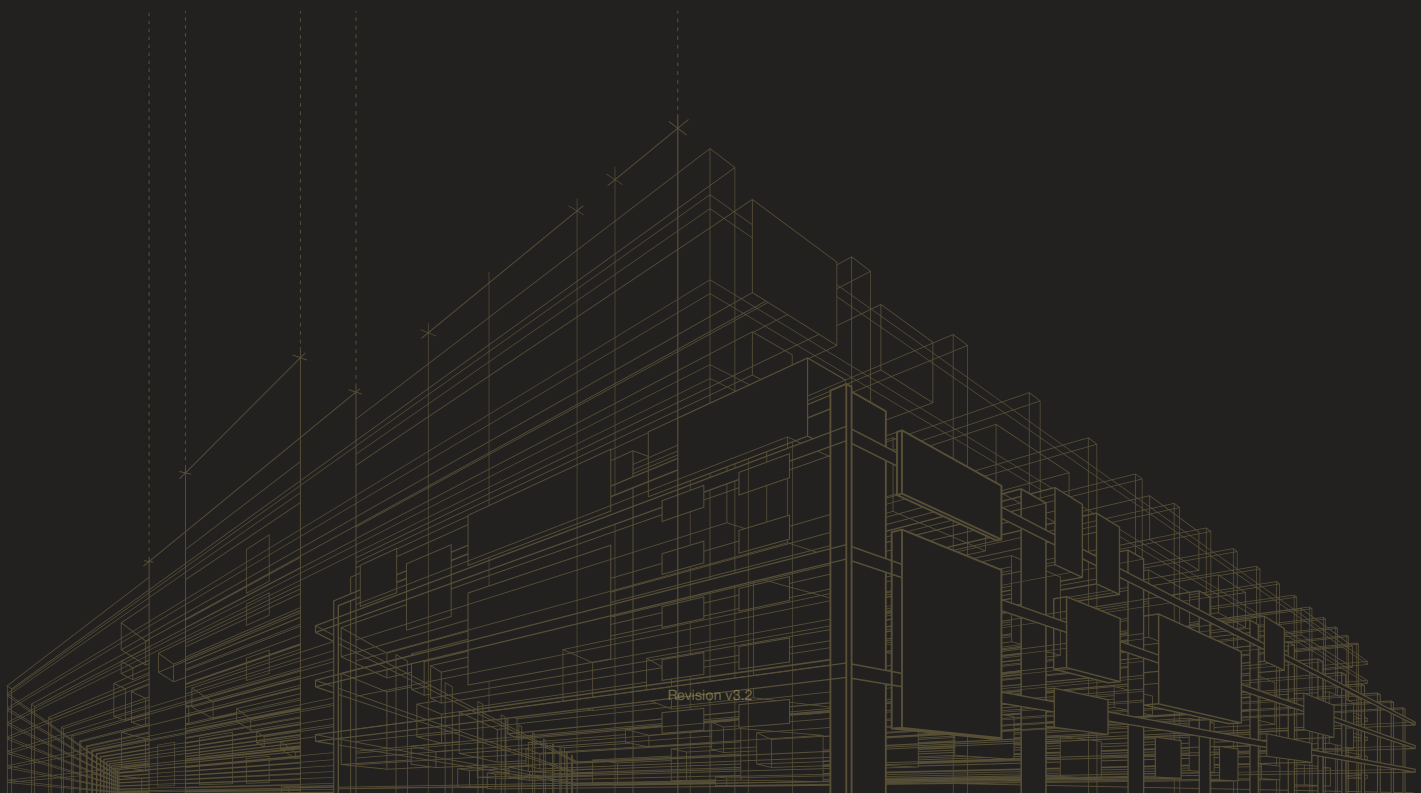
Website
benchmarkconstructionwa.com.au

ABN
78 986 553 991

Key Personnel

John Williams
Managing Director
0408 658 093
john@benchmarkconstructionwa.com.au

Fiona Williams
Business & Safety Manager
0473 000 017
fiona@benchmarkconstructionwa.com.au

BENCHMARK

benchmarkconstructionwa.com.au benchmarkconstruction benchmarkconstructionwa